

Emerging Leaders Network (ELN) Programme

Profiles

Our Co-Chairs



Philip Kwee
Director
Pontiac Land

Philip is the Director of Pontiac Land Private Limited, a privately-held Singaporean real estate company. Philip was previously the Chief Operating Officer for the Group. He is also a Director of Capella Hotel Group, and sits on the Development Committee of the National Gallery in Singapore. He is also on the Council of the Singapore Institute of International Affairs.

Prior to joining Pontiac Land, Philip was a consultant with McKinsey & Company, and also worked for Singtel. He has a Master of Arts from the University of Cambridge.



Cheryl Chen
President, S&P Global Foundation & Senior Director, Social Sustainability
S&P Global

Cheryl Chen serves as President of the S&P Global Foundation and Senior Director of Social Sustainability at S&P Global. She leads the Foundation's global grantmaking efforts in areas including environmental resilience and developing talent in tech and data, while advancing human rights advocacy and responsible business practices across the company.

Previously, she was Director of Global ESG Strategy and Engagement and earlier led Corporate Responsibility for Asia Pacific. Cheryl brings over 15 years of experience in corporate citizenship, having previously served as Vice President and Head of Corporate Citizenship for Citi Singapore.

She serves as a District Councilor with the South East Community Development Council and is a management committee member of the Lien Centre for Social Innovation. She is also a Council Member with the Singapore Institute of International Affairs. Cheryl holds a double degree in Economics and Finance from Singapore Management University (SMU) and a Master of Social Science from SMU.

Our ELNs



Hum Wei Mei

Head of Asia Pacific and Head of Carbon & Environmental Products

ACX

Hum Wei Mei is the Head of Asia Pacific and Head of Carbon & Environmental Products at ACX, where she drives business growth in the region and oversees the development of carbon market products. She ensures ACX's environmental initiatives meet best practices and represents the company on industry task forces and committees.

Previously, Wei Mei spent over six years with Singapore's National Climate Change Secretariat in the Prime Minister's Office, focusing on greenhouse gas accounting, climate risk, and carbon trading while representing Singapore at global forums like the World Bank and UNFCCC. She has also held senior roles in energy regulation, utilities, and investment banking, and gained international experience with postings in China, ASEAN, and the United States.

Wei Mei holds a Master's degree from Yale University and a Bachelor's degree in Economics from the University of Minnesota.



Siddhant Sharma

Associate Vice President APAC

Air India

Siddhant Sharma is the Associate Vice President, Asia Pacific, at Air India, where he drives the airline's company vision and growth strategies. With over 20 years of experience spanning finance, technology, aviation, and leadership, he has a proven track record of boosting profitability in global markets.

Outside of work, Siddhant enjoys running, travelling, and spending time with family and friends.



Genevieve Ding

APAC Head of Carbon Credits and Nature-based Solutions

Amazon

Genevieve Ding leads Amazon's carbon credits and nature-based solutions portfolio across Asia Pacific, building partnerships to finance climate projects and scale high-integrity carbon credits. Previously, she headed Sustainability Policy Strategy for APAC at Amazon Web Services, working with governments on technology policies to drive sustainable innovation in areas like green data centers and energy efficiency.

Genevieve has nearly two decades of experience in sustainability, including 15 years in Singapore's public sector. As a diplomat in Beijing and later a strategist at the Ministry of Finance, she helped shape pioneering national policies on climate finance and carbon pricing, including Singapore's first carbon tax framework.

Outside of work, Genevieve is a proud mother of three and an advocate for social and women's issues. She holds multiple degrees, including an MSc from the University of Oxford.



Priscilla Koh
Head of Government Affairs (Singapore, Malaysia, and Emerging Markets) and ASEAN Policy Lead
Apple

Since joining Apple in 2020, she has progressively expanded her role and actively shape the company's engagement on key digital policy issues such as online safety, scam prevention, data protection, and privacy.

Priscilla was previously Head of Government Relations at HP, covering Singapore, Australia-New Zealand, and Japan, and led regional projects in cybersecurity, data policy, and supply chain management.

Priscilla holds a Bachelor of Business in Marketing from RMIT University. She is an active member of various industry associations, and previously chaired the Technology, Media & Telecommunications Committee at the American Chamber of Commerce (AmCham) during her time at HP.

Beyond her professional work, Priscilla held leadership roles including Public Affairs Director of the U.S. Navy League (Singapore Council and Vice President for External Affairs at the Ultimate (Frisbee) Players Association).

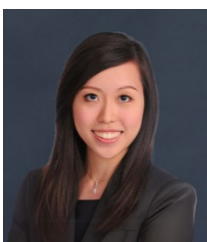


Pearleen Teo
Head of Wealth Asia North & Australia and Asia South Supervision
Citibank

Pearleen Teo is a seasoned banking governance professional with over 20 years of experience in wealth management risk and controls. She currently serves as Citibank's Head of Wealth Asia North & Australia and Asia South Supervision, overseeing a team of more than 80 across Singapore, Hong Kong, and Malaysia. Since joining Citi in 2019, Pearleen has held several leadership roles in wealth management governance and risk management. Prior to Citi, she spent eight years in private banking control and governance at Bank of Singapore and Barclays in both Singapore and Hong Kong.

She began her career as an external auditor at PwC, where she managed financial institution audits and also gained overseas experience in Sydney. Pearleen holds a Bachelor's degree in Accountancy from Nanyang Technological University.

Outside of work, she enjoys traveling and doting on her dog, Luka.

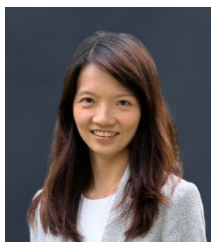


Shurui Zhang
Head of Credit Initiation
Citibank Singapore

Shurui Zhang is the Head of Credit Initiation at Citibank Singapore, managing both unsecured credit facilities and secured investment lending. A home-grown Citi talent with over 15 years at the bank, Shurui has extensive experience in consumer banking operations across multiple countries and functions — from core operations and collections to credit initiation. She honed her leadership skills through Citi's leadership development programs, including the APAC Operations & Technology Leadership Development program and the Experienced iLead program for senior leaders.

In 2023, Shurui's commitment to customer excellence earned her a Top 100 Global Client Obsession Award. She has led major transformation projects, from migrating key operations offshore to spearheading digital initiatives that streamline processes (including an award-winning digital credit card application platform).

Outside of work, Shurui is a proud mother of two girls and cherishes family time.



Pei Yu Yam

Manager, Business Development and Commercial, Asia Pacific

Equinor

Pei Yu Yam is the Manager for Business Development and Commercial in Asia Pacific at Equinor, where she spearheads strategic partnerships and mergers & acquisitions in the region's renewable energy sector. She has over 13 years of experience in infrastructure and energy investments and portfolio management.

Prior to joining Equinor, Pei Yu was Deputy General Manager of Financial & New Business Development at Mitsui & Co. (Asia Pacific), focusing on private equity investments and corporate development. She also held investment and portfolio management roles at Keppel Infrastructure Fund Management and Singapore Power, contributing to the growth and optimization of key infrastructure assets. Pei Yu began her career at the Monetary Authority of Singapore, developing capital market and financing solutions to support infrastructure development.

She holds a Bachelor's in Business Administration from the National University of Singapore.



Lim Wanying

Head of Regional Development in Southeast Asia, Australia and New Zealand

Evonik

Lim Wanying is an accomplished professional who brings a blend of engineering and business expertise to her role as Head of Regional Development for Southeast Asia, Australia, and New Zealand at Evonik. With a Bachelor's degree in Chemical Engineering and an MBA from Northwestern University's Kellogg School of Management, Wanying spent six years in oil trading and three years in management consulting, including projects with venture capital and startups.



Rachel Scully

Media & Communications Advisor, Public & Government Affairs

ExxonMobil Asia Pacific Pte. Ltd.

Rachel Scully is a Public and Government Affairs advisor at ExxonMobil's Asia Pacific headquarters in Singapore, where she leads stakeholder engagement and strategic communications to support the company's business goals. She works closely with senior leaders and company spokespeople, coaching them to effectively represent ExxonMobil's views to policymakers, community leaders, media, and the public. Rachel also oversees ExxonMobil Singapore's digital and social media strategy to help shape conversations around the energy transition. She has supported various business lines, from manufacturing projects to low-carbon initiatives.

Before joining ExxonMobil, Rachel was a journalist covering business and politics at Singapore Press Holdings and later worked in corporate communications at the Singapore Tourism Board. She holds a degree in Business Administration from the National University of Singapore.

Rachel is married with two children and serves as a grassroots community leader.



Edward Yee
Head of Strategic Projects
FAR.AI

Edward Yee is a serial social entrepreneur whose career bridges impact, finance, and tech. He co-founded ventures like Givfunds, an impact fund, and nsave, a financial inclusion fintech. His ventures have attracted funding from prominent funders including Sequoia Capital, UNDP, Y Combinator, and SV Angel. Alongside his entrepreneurial pursuits, Edward is also actively involved in AI Safety, helping to ensure advanced AI is safe and beneficial for everyone.

A Rhodes Scholar, Edward holds two master's degrees from Oxford and was the Valedictorian of his class at Nanyang Technological University. His contributions have earned him recognition as an Obama Leader, the Commonwealth Youth Award for Asia, and a spot on the Forbes 30 Under 30 list.

In his free time, Edward enjoys sticking his nose in a book and collecting stories from around the world. He has surfed Bangladeshi train tops, been bitten by one of the last two Northern White Rhinos, and raced Indian "autos".



Rachel Yeo Director
Strategic Communications
FTI Consulting

Rachel spent the first half of her career as an international news producer and presenter at Channel NewsAsia. During this time, she covered breaking news out of the US and Europe and provided analysis on some of the most significant conflicts and elections of recent history. She also anchored a nightly news programme, interviewing experts on trade, politics, and climate.

At FTI Consulting, she advises some of the world's largest corporations and non-profits across industries ranging from finance and technology to law. She helps clients protect and promote their reputations in times of crisis and transformation by offering strategic counsel on the region's media and regulatory landscape.

While she works across a broad range of policy and communications challenges, she partners closely with clients on ESG and sustainability issues, helping them navigate rapidly evolving consumer expectations and regulatory pressures. Her work ensures clients understand their obligations and communicate their progress and commitments responsibly.



Jamie Ko
Director, Regional Public Affairs
Grab

Jamie heads Grab's Regional Public Affairs team, which looks into public policy topics relating to technology and its impact in the region. They build partnerships with governments to support national policies, engage with governments and other stakeholders on policy discussions, and drive initiatives to harness the potential of technology to create impact.

Prior to Grab, she did management consulting at BCG, solving challenges with large companies and global social organisations. She also led strategy and business development at Pulsifi, a HR-tech start-up that leverages data to discover and realize the potential of people.

She holds Bachelor degrees in Business Management (Marketing) and Accountancy from Singapore Management University.

Outside of work, Jamie enjoys crafting, and making things with her hands.



Su Yin Anand
Partner
IBM

Su Yin Anand is a Partner at IBM, where she leverages her diverse background in law, shipping, and mining to deliver strategic technology solutions for clients in the healthcare and maritime sectors. She began her career as a litigation lawyer in Singapore and Hong Kong before transitioning into commercial roles in global shipping and mining, where she honed her skills in navigating complex markets and high-stakes negotiations.

Known for her analytical rigor, collaborative leadership, and forward-thinking approach, Su Yin excels at aligning cutting-edge technologies with business needs to solve critical challenges. A passionate innovator, she inspires teams and builds lasting partnerships to drive meaningful change across industries.

In addition to her role at IBM, Su Yin serves as an Independent Director of Hafnia Ltd. and as a Senior Advisor to the Global Centre for Maritime Decarbonisation.



Sarah Ong
Head, Government & Regulatory Affairs
IBM

Sarah Ong leads Government and Regulatory Affairs for IBM Singapore, where she drives policy engagement and advocates on issues like AI ethics, digital trade, education, and emerging technologies. She also supports IBM's leadership across Singapore, ASEAN, and Asia Pacific.

Previously, Sarah led IBM's Corporate Social Responsibility programs in Singapore and Malaysia, managing social impact initiatives and launching projects such as the IBM Traffik Analysis Hub and the first P-TECH school in Malaysia. She started her career in communications, serving on Citi's corporate affairs team (with postings to the Philippines and New York) and as a public relations executive at Edelman Singapore.

Sarah holds bachelor's degrees in Communication Studies and Political Science & International Relations from the University of Western Australia. She is married with two young children and enjoys reading, hiking, and Latin dance.



Meixi Gan
Senior Manager, Sustainability
Keppel Ltd.

Meixi Gan is a Senior Manager in Sustainability at Keppel Corporation, where she helps enhance the company's sustainability strategy. She focuses on building Keppel's capabilities in areas like climate risk analysis, carbon emissions management, and sustainable supply chain practices, and also oversees corporate social responsibility initiatives through the Keppel Care Foundation.

She previously headed the sustainability policy program at the Singapore Institute of International Affairs and worked with international non-profits to design solutions for sustainable energy access, financial inclusion, and gender equality in emerging economies. Early in her career, she served in Singapore's public service, where she helped boost the country's role in infrastructure and trade financing for emerging markets. Meixi holds a Master's degree in International Affairs (Energy & Environment) from Columbia University and bachelor's degrees in Political Science and Business Management from Singapore Management University.



Adrian Baumgartner
Chief Executive Officer
LGT Bank (Singapore) Ltd.

Adrian Baumgartner became the Chief Executive Officer of LGT Bank (Singapore) Ltd. in August 2024 and also sits on the Executive Board of LGT Private Banking Asia Pacific. He has been with LGT since 2010, serving in various leadership roles that drove the bank's expansion in the region.

Adrian's past positions include Chief Operating Officer in Hong Kong, Deputy COO for Asia, interim CEO in Thailand, and Head of the Management Office Asia. In these roles he focused on project management, business development, and risk management. His diverse assignments have given him insights into different business cultures across Asia. Adrian also serves on the Board of Directors of LGT Investment Holding (Singapore) Ltd., where he contributes to strategic decision-making and governance.

He holds a Doctorate in Business Administration from Grenoble Ecole de Management.



Rebecca Oh
Public Policy Team
Meta

Rebecca Oh is a member of Meta's Public Policy team, where she oversees messaging-related policies across the Asia-Pacific region. She has a background in institutional and government relations, having previously served on Temasek's Institutional Relations team and worked at government relations advisory firms. In those roles, Rebecca provided strategic counsel to clients in Southeast Asia across industries such as technology and healthcare, helping them navigate complex policy landscapes.

Rebecca is passionate about bridging the gap between industry and policymakers to foster informed decision-making. She holds a Bachelor of Social Sciences from the National University of Singapore.



Amanpreet Singh
Managing Director
MUFG

Amanpreet Singh is Managing Director of MUFG Bank's ESG Finance Department in Asia Pacific, advising clients across industries and contributing to over 200 sustainable finance deals. In 2023 he was recognized as Singapore's top sustainable finance banker, and under his guidance MUFG was honored as the leading sustainable finance advisor in Asia Pacific.

Amanpreet is a certified Green and Sustainable Finance Professional who represents MUFG in key initiatives under Singapore's central bank and through international partnerships on energy transition. He also contributes to global climate finance efforts, including speaking on a climate-tech panel at COP28. Amanpreet joined MUFG in 2018 after building his banking career at J.P. Morgan and Deutsche Bank.

Amanpreet holds a B.Eng. (Hons) in Bioengineering from Nanyang Technological University and an MBA from the University of Oxford.



Charis Tan
Partner
Peter & Kim

Charis Tan is a partner at Peter & Kim in Singapore, specializing in international commercial and investment treaty arbitration. She is qualified in three jurisdictions and has spent her career handling complex cross-border disputes.

Charis began her career at a leading Singapore arbitration practice and later worked with a top international law firm before joining Peter & Kim in 2020. She has acted as counsel in arbitrations under major institutional rules such as ICSID and ICC, and has also served as an arbitrator and as a panellist in WTO proceedings. Charis represents states in investor-state disputes and has handled cases before international courts, including the International Court of Justice.

Leading legal directories have praised her as “formidable” and “outstanding”. An arbitration training initiative she led for government officials earned a Financial Times Asia-Pacific Innovative Lawyers Award.



Johnathan Tay
Partner
PwC

Johnathan Tay is a Partner at PwC Singapore with a career spanning over two decades at the firm. He specializes in audit services for banking and capital markets clients, working with both international and local listed companies. In addition to his audit practice, Johnathan advises non-audit clients on bank capital adequacy and treasury matters, drawing on a broad range of experience.

He spent two years with PwC in Sydney, which gave him international exposure and enriched his understanding of diverse business cultures. Johnathan is also deeply involved in people development as the Human Capital Partner for his business unit, focusing on workplace culture, recruitment, and talent management.

A born-and-bred Singaporean and a father of four, he finds joy in learning from different perspectives and is passionate about giving back to the community through various foundations and non-profit organizations.



Anderson Tanoto
Managing Director
RGE

Anderson Tanoto is a Managing Director at RGE, a global resource-based manufacturing group with operations across Asia and beyond. As a member of RGE’s executive management, he drives the group’s strategic growth and leads its sustainability and conservation initiatives.

Anderson has been closely involved in transformative projects such as the Riau Ecosystem Restoration initiative in Indonesia — which integrates sustainable plantation operations with large-scale forest conservation — and the construction of the world’s largest fossil-fuel-free pulp mill in Brazil.

He chairs the Indonesian Chamber of Commerce’s Brazil Committee and is recognized as a “Champion for Nature” by the World Economic Forum. Anderson has also been involved in initiatives like the Tropical Forest Alliance 2020, the Wharton Executive Board for Asia, and the World Economic Forum’s Global Agenda Council on Forests.



Ravi Alfreds
Regional Director, Government Relations, ASEAN
RTX

Ravi Alfreds is the Regional Director for Government Relations at RTX, where he engages with government stakeholders across Southeast Asia on the company's commercial and defense interests. He has extensive experience in public affairs: he was the founding head of government relations at the Alliance to End Plastic Waste and later led public affairs at the American Chamber of Commerce in Singapore.

Ravi began his career in Singapore's Foreign Service, where he spent ten years and rose to become Deputy Chief of Mission at the Singapore Embassy in the UAE. During his diplomatic service, he represented Singapore in multilateral forums including APEC and United Nations agencies.

Ravi holds a Bachelor's degree in International Affairs and a Master's in Security Policy Studies from the George Washington University. He co-chairs the American Chamber of Commerce's Government & Regional Affairs Committee.



Ryan Chua
Assistant Manager, Government Relations Southeast Asia & Oceania
Samsung Electronics

Ryan is a government affairs specialist at Samsung Electronics Southeast Asia and Oceania, with over 8 years of international experience as a public policy and advocacy practitioner with a keen interest in the nexus between governments, societies, and technology. He takes a keen interest in how they interact towards fostering an inclusive and sustainable development in Southeast Asia.

Working with stakeholders across Southeast Asia, Europe, Middle East, and the Americas, he has previously been selected as an ASEAN Youth Fellow by Singapore's National Youth Council, Member of the ASEAN Youth Advisory Group of the ASEAN Digital Literacy Programme by ASEAN Foundation, Young Leader by the Pacific Forum, and Perdana Fellow to the Chief Secretary of the Government of Malaysia.

Ryan graduated with a Master in Public Policy at the Lee Kuan Yew School of Public Policy, National University of Singapore and a Bachelor of Laws at Cardiff University. In his free time, he does long distance running as a fitness and mental health activity while trying to be a nasi lemak aficionado to make up for the gains/losses. He is a long-suffering football fan of Manchester United and is always up for a fun spontaneous thing to do anytime anywhere.



Gareth Wong
Chief Operating Officer, Integrated Urban Solutions
Sembcorp

Gareth Wong is the Chief Operating Officer of Integrated Urban Solutions at Sembcorp. Before joining Sembcorp, he was the Chief Executive Officer of Mitbana Pte Ltd, a joint venture between Mitsubishi Corporation and Surbana Jurong, where he led urban development projects. Gareth also held senior positions at Surbana Jurong, including Deputy Managing Director of Surbana Jurong Capital, Group Director in the Chairman's Office, and General Manager of Surbana's business in Myanmar.

In 2021, Gareth was honored as a Young Global Leader by the World Economic Forum. He currently serves on the Executive Committee of the Urban Land Institute in Singapore and on the Board of Governors of Republic Polytechnic.

Gareth holds a Bachelor of Science in Economics (First Class Honours) from University College London and a Master of Science in Political Science from Columbia University.



Herry Cho
Head of Sustainability and Sustainable Finance
SGX Group

Herry Cho is the Head of Sustainability and Sustainable Finance at SGX Group, where she steers the exchange's sustainability strategy to transform it into a hub for sustainable finance. She drives initiatives that integrate sustainability across SGX's markets and works closely with industry coalitions on climate finance initiatives. Herry represents SGX in global sustainable finance forums: she is an Alternate Director of Climate Impact X and sits on the steering group of the Glasgow Financial Alliance for Net Zero (GFANZ).

Before joining SGX, Herry helped pioneer sustainable finance in Asia as the inaugural Head of Sustainable Finance at ING Bank. She also contributed to developing market standards as a member of the executive committee for the ICMA Green and Social Bond Principles.

Herry holds an MBioch degree in Molecular and Cellular Biochemistry from the University of Oxford.



Soh Yi Da
Associate Director, Strategic Government and Institutional Relations
Singapore Telecommunications Limited (Singtel)

Soh Yi Da currently leads government relations efforts across the Group's operating geographies and forges partnerships with private capital to support growth. He was previously Vice President, Investor Relations at UOB, engaging with the investment community.

Yi Da serves on the Alumni Advisory Board and Alumni Student Advancement Committee at National University of Singapore (NUS), and is an elected member of the Management Committee of the NUS Society (NUSS). He also chairs the SAFRA Youth, is a Council Member of the Hwa Chong Alumni Association and former Board Member of Hwa Chong International School.

Yi Da holds an Executive Master of Public Administration from Nanyang Technological University, Master of Business Administration from Singapore Management University and Bachelor of Social Sciences (Honours) from NUS. He is also Certified Environmental, Social and Governance Analyst by the European Federation of Financial Analysts Societies.



Colin Tung
Director, Government Affairs, ASEAN, Group Public & Regulatory Affairs
Standard Chartered

Colin Tung helps drive government engagement strategy for Standard Chartered across ASEAN, focusing on key policy areas such as trade, financial markets, sustainable finance, carbon markets, and emerging technologies such as AI. He collaborates with senior bank leaders and external stakeholders to shape public policy and support strategic goals.

Colin began his career in Singapore's Foreign Service, helping manage the country's bilateral relations with US and Canada. He later joined consulting firm Teneo, advising clients across industries on strategic and reputational issues. A former journalist for new media platforms, he has written on business and entrepreneurship, technology, youth-interest issues, and sports.

He holds a Bachelor of Arts (Honours) degree in English from Nanyang Technological University and represented Singapore in athletics at the 2015 Southeast Asian Games.



Veerappan Swaminathan
Chief Executive Officer
Sustainable Living Lab

Veera is the CEO of Sustainable Living Lab (SL2), a group of sustainability focused organizations with operations in Singapore, Japan, Indonesia, India, and the US. His professional experience spans the domains of corporate innovation, sustainability, and AI skilling. He serves as the Co-Chair of the Climate Action SG Alliance and is an EXCO member of the SGTech Sustainability Steering Committee. He graduated from the National University of Singapore (NUS) with a degree in Mechanical Engineering and a Masters in Intellectual Property Management. He also sits on the NUS Alumni Advisory Board.



Harshad Sardeshmukh
Deputy General Manager, Global Corporate Affairs
Tata Sons

Harshad Sardeshmukh is a Deputy General Manager in Global Corporate Affairs at Tata Sons. He joined the Tata Group in 2011 through the Tata Administrative Service (TAS) leadership program and has since worked across diverse functions including sales, retail, brand management, operations, strategy, and new business development. Over the years, Harshad has contributed to multiple Tata companies—taking on roles at Titan Company, the Indian Hotels Company (IHCL), and Tata Sons—and gained a broad perspective on the group's businesses.

He holds an MBA in International Business from the Indian Institute of Foreign Trade and an engineering degree from the College of Engineering, Pune.

Originally from Pune, India, Harshad now lives in Singapore with his wife, Ankita, and their mischievous dog, Haki. He is particularly interested in consumer businesses, customer experience, technology, and geo-politics.



Stephanie Yeo
Partner
WongPartnership

Stephanie Yeo is a Partner at WongPartnership LLP, where she specializes in restructuring and insolvency. She develops innovative solutions for clients facing financial distress or complex event-driven challenges. Stephanie advises corporate boards and private equity firms on managing distressed portfolio companies, strategic exits, asset disposals, and corporate governance issues during restructurings.

Her expertise has earned her industry recognition: she was named a Rising Star for Restructuring and Insolvency at the IFLR Asia-Pacific Awards 2022 and was featured in Global Restructuring Review's "40 under 40" list of leading cross-border restructuring specialists. She has been described as the "go-to person for the most complex legal matters" and praise her strength in integrating legal and commercial solutions.