

Emerging Leaders Network (ELN) Programme
Profiles

Our Co-Chairs



Philip Kwee
Director
Pontiac Land

Philip is the Director of Pontiac Land Private Limited, a privately-held Singaporean real estate company. Philip was previously the Chief Operating Officer for the Group. He is also a Director of Capella Hotel Group, and sits on the Development Committee of the National Gallery in Singapore. He is also on the Council of the Singapore Institute of International Affairs.

Prior to joining Pontiac Land, Philip was a consultant with McKinsey & Company, and also worked for Singtel. He has a Master of Arts from the University of Cambridge.



Cheryl Chen
President, S&P Global Foundation & Senior Director, Social Sustainability
S&P Global

Cheryl Chen serves as President of the S&P Global Foundation and Senior Director of Social Sustainability at S&P Global. She leads the Foundation's global grantmaking efforts in areas including environmental resilience and developing talent in tech and data, while advancing human rights advocacy and responsible business practices across the company.

Previously, she was Director of Global ESG Strategy and Engagement and earlier led Corporate Responsibility for Asia Pacific. Cheryl brings over 15 years of experience in corporate citizenship, having previously served as Vice President and Head of Corporate Citizenship for Citi Singapore.

She serves as a District Councilor with the South East Community Development Council and is a management committee member of the Lien Centre for Social Innovation. She is also a Council Member with the Singapore Institute of International Affairs. Cheryl holds a double degree in Economics and Finance from Singapore Management University (SMU) and a Master of Social Science from SMU.

Our ELNs



Hum Wei Mei
Head of Asia Pacific and Head of Carbon & Environmental Products
ACX

Hum Wei Mei is the Head of Asia Pacific and Head of Carbon & Environmental Products at ACX, where she drives business growth in the region and oversees the development of carbon market products. She ensures ACX's environmental initiatives meet best practices and represents the company on industry task forces and committees.

Previously, Wei Mei spent over six years with Singapore's National Climate Change Secretariat in the Prime Minister's Office, focusing on greenhouse gas accounting, climate risk, and carbon trading while representing Singapore at global forums like the World Bank and UNFCCC. She has also held senior roles in energy regulation, utilities, and investment banking, and gained international experience with postings in China, ASEAN, and the United States.

Wei Mei holds a Master's degree from Yale University and a Bachelor's degree in Economics from the University of Minnesota.



Jamie Hunt
Director
Aglaiia Family Office

Jamie is a Director at Aglaiia Family Office, a Singapore-based Multi-Family Office. He works as part of the Investment Committee to assess new opportunities and advises families on their personalised asset allocation and portfolio management. He also manages the Aglaiia Family Office Next Generation Programme.

Prior to Aglaiia, Jamie was part of the Financial Markets Advisory team at BlackRock, advising private sector financial institutions and governments on portfolio construction, sovereign wealth fund set-up, M&A, sustainability and climate risk.

Jamie holds a BA (Hons) degree in History and Economics from the University of Oxford. He is a keen golfer and skier, and volunteers with ImpactSG.



Siddhant Sharma
Associate Vice President APAC
Air India

Siddhant Sharma is the Associate Vice President, Asia Pacific, at Air India, where he drives the airline's company vision and growth strategies. With over 20 years of experience spanning finance, technology, aviation, and leadership, he has a proven track record of boosting profitability in global markets.

Outside of work, Siddhant enjoys running, travelling, and spending time with family and friends.



Genevieve Ding
APAC Head of Carbon Credits and Nature-based Solutions
Amazon

Genevieve Ding leads Amazon’s carbon credits and nature-based solutions portfolio across Asia Pacific, building partnerships to finance climate projects and scale high-integrity carbon credits. Previously, she headed Sustainability Policy Strategy for APAC at Amazon Web Services, working with governments on technology policies to drive sustainable innovation in areas like green data centers and energy efficiency.

Genevieve has nearly two decades of experience in sustainability, including 15 years in Singapore’s public sector. As a diplomat in Beijing and later a strategist at the Ministry of Finance, she helped shape pioneering national policies on climate finance and carbon pricing, including Singapore’s first carbon tax framework.

Outside of work, Genevieve is a proud mother of three and an advocate for social and women’s issues. She holds multiple degrees, including an MSc from the University of Oxford.



Pearleen Teo
Head of Wealth Asia North & Australia and Asia South Supervision
Citibank

Pearleen Teo is a seasoned banking governance professional with over 20 years of experience in wealth management risk and controls. She currently serves as Citibank’s Head of Wealth Asia North & Australia and Asia South Supervision, overseeing a team of more than 80 across Singapore, Hong Kong, and Malaysia. Since joining Citi in 2019, Pearleen has held several leadership roles in wealth management governance and risk management. Prior to Citi, she spent eight years in private banking control and governance at Bank of Singapore and Barclays in both Singapore and Hong Kong.

She began her career as an external auditor at PwC, where she managed financial institution audits and also gained overseas experience in Sydney. Pearleen holds a Bachelor’s degree in Accountancy from Nanyang Technological University.

Outside of work, she enjoys traveling and doting on her dog, Luka.

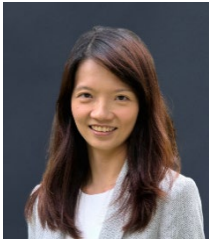


Shurui Zhang
Head of Credit Initiation
Citibank Singapore

Shurui Zhang is the Head of Credit Initiation at Citibank Singapore, managing both unsecured credit facilities and secured investment lending. A home-grown Citi talent with over 15 years at the bank, Shurui has extensive experience in consumer banking operations across multiple countries and functions — from core operations and collections to credit initiation. She honed her leadership skills through Citi’s leadership development programs, including the APAC Operations & Technology Leadership Development program and the Experienced iLead program for senior leaders.

In 2023, Shurui’s commitment to customer excellence earned her a Top 100 Global Client Obsession Award. She has led major transformation projects, from migrating key operations offshore to spearheading digital initiatives that streamline processes (including an award-winning digital credit card application platform).

Outside of work, Shurui is a proud mother of two girls and cherishes family time.



Pei Yu Yam

Pei Yu Yam was the Manager for Business Development and Commercial in Asia Pacific at Equinor, where she spearheaded strategic partnerships and mergers & acquisitions in the region's renewable energy sector. She has over 13 years of experience in infrastructure and energy investments and portfolio management.

Prior to joining Equinor, Pei Yu was Deputy General Manager of Financial & New Business Development at Mitsui & Co. (Asia Pacific), focusing on private equity investments and corporate development. She also held investment and portfolio management roles at Keppel Infrastructure Fund Management and Singapore Power, contributing to the growth and optimization of key infrastructure assets. Pei Yu began her career at the Monetary Authority of Singapore, developing capital market and financing solutions to support infrastructure development.

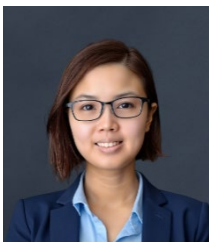
She holds a Bachelor's in Business Administration from the National University of Singapore.



Wan Ying Lim

Head of Regional Development in Southeast Asia, Australia and New Zealand
Evonik

Wan Ying Lim is an accomplished professional who brings a blend of engineering and business expertise to her role as Head of Regional Development for Southeast Asia, Australia, and New Zealand at Evonik. With a Bachelor's degree in Chemical Engineering and an MBA from Northwestern University's Kellogg School of Management, Wanying spent six years in oil trading and three years in management consulting, including projects with venture capital and startups.



Rachel Scully

Senior Advisor, Public & Government Affairs
ExxonMobil Asia Pacific Pte. Ltd.

Rachel Scully is a Public and Government Affairs advisor at ExxonMobil's Asia Pacific headquarters in Singapore, where she leads stakeholder engagement and strategic communications to support the company's business goals. She works closely with senior leaders and company spokespeople, coaching them to effectively represent ExxonMobil's views to policymakers, community leaders, media, and the public. Rachel also oversees ExxonMobil Singapore's digital and social media strategy to help shape conversations around the energy transition. She has supported various business lines, from manufacturing projects to low-carbon initiatives.

Before joining ExxonMobil, Rachel was a journalist covering business and politics at Singapore Press Holdings and later worked in corporate communications at the Singapore Tourism Board. She holds a degree in Business Administration from the National University of Singapore.

Rachel is married with two children and serves as a grassroots community leader.



Edward Yee
Head of Growth and Strategy
FAR.AI

Edward Yee is a serial social entrepreneur whose career bridges impact, finance, and tech. He co-founded ventures such as Givfunds, an impact investment fund, and nsave, a fintech focused on financial inclusion. His ventures have attracted funding from prominent backers including Sequoia Capital, the UNDP, and Y Combinator.

Today, Edward heads growth and strategy at [FAR.AI](#) and oversees its independent testing engagements. As one of the world's leading independent testing organisations for frontier AI models, [FAR.AI](#) has conducted pre-deployment testing for frontier labs, identified vulnerabilities that prompted changes in most major AI models (such as OpenAI and Anthropic), and performed independent testing for governments like the EU AI Office and the UK AISI.

A Rhodes Scholar, Edward holds two master's degrees from Oxford and was the valedictorian of his class at Nanyang Technological University. His contributions have earned him recognition as an Obama Leader, the Commonwealth Youth Award for Asia, and a spot on the Forbes 30 Under 30 list. In his free time, Edward enjoys sticking his nose in a book and collecting stories from around the world. He has stood on Bangladeshi train tops, stared down bull sharks, and raced Indian "autos".



Rachel Yeo
Senior Director
FTI Consulting

Rachel spent the first half of her career as an international news producer and news anchor at CNA.

At FTI, she advises clients across APAC on how political change and media shape reputational risk in moments that matter most: crises, litigation, regulatory scrutiny, and ESG-related issues. Her counsel is valued in situations where organisations are no longer judged on facts alone, but through the lens of political priorities, public sentiment, and regulatory direction. Rachel helps clients anticipate and navigate that shift so their words and actions are durable and aligned with the realities of the policy landscape.

Her clients include big tech, banks, asset managers, financial infrastructure companies, law firms, and insurers - all of whom operate at the intersection of global capital flows and evolving regulatory regimes.



Su Yin Anand
Chief Executive Officer
globalOre

Su Yin Anand is the CEO of globalOre, a global platform for iron ore trading. She is also an Independent Non-Executive Director of Hafnia Limited, one of the world's largest product tanker ship owning companies. Su Yin began her career as a maritime lawyer, with a career spanning Singapore and Hong Kong before she forayed into mining and most recently technology where she led the Strategy & Transformation Service Line for ASEAN at IBM Consulting. She is also deeply involved in the maritime innovation space through The Captain's Table, a maritime innovation platform which she co-founded while in Hong Kong.

Outside of work, Su Yin enjoys a good game of tennis and a good book.

Su Yin holds a Bachelor of Law from National University of Singapore, and a Masters in Business Administration issued jointly by the Kellogg School of Business (Northwestern University) and the Hong Kong University of Science and Technology.



Jamie Ko
Director, Regional and Singapore Public Affairs and Policy
Grab

Jamie heads Grab's Regional and Singapore Public Affairs teams, which looks into public policy topics relating to technology and its impact in the region. They build partnerships with governments to support national policies, engage with governments and other stakeholders on policy discussions, and drive initiatives to harness the potential of technology to create impact.

Prior to Grab, she did management consulting at BCG, solving challenges with large companies and global social organisations. She also led strategy and business development at Pulsifi, a HR-tech start-up that leverages data to discover and realize the potential of people.

She holds Bachelor degrees in Business Management (Marketing) and Accountancy from Singapore Management University.

Outside of work, Jamie enjoys crafting, and making things with her hands.



Sarah Ong
Head, Government & Regulatory Affairs
IBM

Sarah Ong leads Government and Regulatory Affairs for IBM Singapore, where she drives policy engagement and advocates on issues like AI ethics, digital trade, education, and emerging technologies. She also supports IBM's leadership across Singapore, ASEAN, and Asia Pacific.

Previously, Sarah led IBM's Corporate Social Responsibility programs in Singapore and Malaysia, managing social impact initiatives and launching projects such as the IBM Traffik Analysis Hub and the first P-TECH school in Malaysia. She started her career in communications, serving on Citi's corporate affairs team (with postings to the Philippines and New York) and as a public relations executive at Edelman Singapore.

Sarah holds bachelor's degrees in Communication Studies and Political Science & International Relations from the University of Western Australia. She is married with two young children and enjoys reading, hiking, and Latin dance.



Meixi Gan
Director, Sustainability
Keppel Ltd.

Meixi Gan is a Director in Keppel's Sustainability department, where she focuses on enhancing the company's sustainability strategy and building Keppel's capabilities across environmental, social and governance areas. She also oversees philanthropic initiatives through the Keppel Care Foundation.

Meixi previously led the sustainability policy programme at the Singapore Institute of International Affairs and worked with international non-profits to design solutions for sustainable energy access, financial inclusion, and gender equality in emerging economies.

Early in her career, she served in Singapore's public service, where she helped boost the country's role in infrastructure and trade financing for emerging markets.

Meixi holds a Master's degree in International Affairs (Energy & Environment) from Columbia University and bachelor's degrees in Political Science and Business Management from Singapore Management University.



Adrian Baumgartner
Chief Executive Officer
LGT Bank (Singapore) Ltd.

Adrian Baumgartner became the Chief Executive Officer of LGT Bank (Singapore) Ltd. in August 2024 and also sits on the Executive Board of LGT Private Banking Asia Pacific. He has been with LGT since 2010, serving in various leadership roles that drove the bank's expansion in the region.

Adrian's past positions include Chief Operating Officer in Hong Kong, Deputy COO for Asia, interim CEO in Thailand, and Head of the Management Office Asia. In these roles he focused on project management, business development, and risk management. His diverse assignments have given him insights into different business cultures across Asia. Adrian also serves on the Board of Directors of LGT Investment Holding (Singapore) Ltd., where he contributes to strategic decision-making and governance.

He holds a Doctorate in Business Administration from Grenoble Ecole de Management.



Rebecca Oh
Public Policy Team
Meta

Rebecca Oh is a member of Meta's Public Policy team, where she oversees messaging-related policies across the Asia-Pacific region. She has a background in institutional and government relations, having previously served on Temasek's Institutional Relations team and worked at government relations advisory firms. In those roles, Rebecca provided strategic counsel to clients in Southeast Asia across industries such as technology and healthcare, helping them navigate complex policy landscapes.

Rebecca is passionate about bridging the gap between industry and policymakers to foster informed decision-making. She holds a Bachelor of Social Sciences from the National University of Singapore.



Hanzhe Liu
Deputy Department Head
Mitsubishi Corporation Singapore Branch

Hanzhe Liu is an energy executive with over fifteen years of experience at Mitsubishi Corporation, one of Japan's leading global trading and investment companies. His career spans the full spectrum of the energy sector, from natural gas and petroleum trading to next-generation energy and decarbonisation.

Mr Liu began his career over 15 years ago within Mitsubishi Corporation's Global Gas Business Unit, gaining extensive exposure to global gas markets and large-scale energy operations. He later held management roles in regional energy businesses and petroleum trading, including leading risk management functions during periods of significant market volatility.

Since 2019, Mr Liu has been actively engaged in the decarbonisation agenda, focusing on next-generation energy, low-carbon fuels, and carbon management. He has contributed to strategic planning and new business development initiatives aimed at aligning commercial growth with global climate and sustainability objectives.

Currently based in Singapore, Mr Liu serves as Deputy Department Head of the Environmental Energy Business Department at Mitsubishi Corporation Singapore Branch. In this role, he leads new business development across Asia-Pacific, with a particular emphasis on decarbonisation, energy transition, and carbon-related businesses, leveraging Singapore's position as a regional energy and finance hub.

Mr Liu holds a Bachelor's degree in Commerce from Waseda University and brings a strong international and strategic perspective to the evolving global energy landscape.



Amanpreet Singh
Managing Director
MUFG

Amanpreet Singh is Managing Director of MUFG Bank's ESG Finance Department in Asia Pacific, advising clients across industries and contributing to over 200 sustainable finance deals. In 2023 he was recognized as Singapore's top sustainable finance banker, and under his guidance MUFG was honored as the leading sustainable finance advisor in Asia Pacific.

Amanpreet is a certified Green and Sustainable Finance Professional who represents MUFG in key initiatives under Singapore's central bank and through international partnerships on energy transition. He also contributes to global climate finance efforts, including speaking on a climate-tech panel at COP28. Amanpreet joined MUFG in 2018 after building his banking career at J.P. Morgan and Deutsche Bank.

Amanpreet holds a B.Eng. (Hons) in Bioengineering from Nanyang Technological University and an MBA from the University of Oxford.



Muhammad Farouq Bin Osman
Cluster Lead (Senior Industry Training Officer)
NTUC

Muhammad Farouq Osman is a strategy and policy professional with over a decade of experience advancing economic and social transformation across government, labour and community sectors in Singapore. He currently serves as a Cluster Lead at the National Trades Union Congress (NTUC), where he shapes strategy and policy for enterprise and workforce transformation.

Farouq's work sits at the intersection of economic policy and social inclusion, with a focus on how global transformations — such as technological change, sustainability transitions and geopolitical shifts — shape labour markets and societal resilience. He has led policy research, stakeholder engagement and strategic planning efforts to support inclusive growth and workforce adaptation in an evolving global economy.

Prior to NTUC, he worked at the then-Ministry of Communications and Information (MCI), contributing to national digital inclusion efforts under the Digital for Life Movement, and at Yayasan MENDAKI, where he drove education and social policy research to uplift communities.

Farouq holds a Master of Philosophy in Public Policy from the University of Cambridge and a Bachelor of Social Sciences (Honours) in Sociology from the National University of Singapore's Scholars Programme. His thought leadership has been published in platforms such as the Singapore Labour Journal and the Singapore Policy Journal.

He is also active in community service, including mentoring students, supporting vulnerable families and contributing to grassroots and citizen engagement initiatives.



Kaewkamol (Karen) Pitakdumrongkit
Executive Director
Pacific Economic Cooperation Council

Kaewkamol (Karen) Pitakdumrongkit as the Executive Director of the International Secretariat of the Pacific Economic Cooperation Council (PECC). PECC is a regional organization dedicated to enhancing economic cooperation in the Asia-Pacific region. It is a thinktank and non-government observer of Asia-Pacific Economic Cooperation (APEC). In this role, she drives the organization's efforts to advance regional cooperation and policy dialogue across the Asia-Pacific.

Prior to joining PECC, she served as Head of the Centre for Multilateralism Studies at the S. Rajaratnam School of International Studies (RSIS) where she led a team of researchers and managed a wide range of initiatives, including policy studies, stakeholder engagement, and capacity-building programs throughout the Asia-Pacific.

Karen earned her Ph.D. and M.A. in Political Science from the University of California, U.S.A. She also holds a B.A. in Political Science from California State University, U.S.A.



Charis Tan
Partner
Peter & Kim

Charis is a tri-qualified (Singapore, England & Wales and New York) lawyer whose practice straddles international commercial and investment treaty arbitration and public international law.

She has practised as Counsel and Arbitrator for almost 20 years, and specialises in appearing before international courts and tribunals, including in high-profile investor-State and State-to-State disputes.

In 2020, she set up the Singapore office for Peter & Kim, an international law firm ranked among the top 30 in the world for arbitration and dispute resolution.

Besides numerous MNCs and State-owned entities, Charis has also represented Governments in a variety of cases. Among others, GAR reported that she represented Egypt in a trio of cases and defended Slovenia. She has also been before the International Court of Justice (**ICJ**) and appointed as Arbitrator in World Trade Organization (**WTO**) proceedings.

Charis is referred to as “*formidable arbitration counsel*”, with “*great familiarity with the rules and personas involved*” and “*simply outstanding*”, named by Who’s Who Legal, GAR, Chambers, Legal 500 and Lexology, among others. An initiative she spearheaded won the FT Innovative Lawyers Award.

Author and editor of Investment Protection in Southeast Asia (2017), Jus Mundi’s Wiki Notes on Investment Law and Arbitration (2021), and Practical Public International Law and its Implications for Businesses (2025), she also taught adjunct at the National University of Singapore (NUS) for almost a decade.



Johnathan Tay
Partner
PwC

Johnathan Tay is a Partner at PwC Singapore with a career spanning over two decades at the firm. He specializes in audit services for banking and capital markets clients, working with both international and local listed companies. In addition to his audit practice, Johnathan advises non-audit clients on bank capital adequacy and treasury matters, drawing on a broad range of experience.

He spent two years with PwC in Sydney, which gave him international exposure and enriched his understanding of diverse business cultures. Johnathan is also deeply involved in people development as the Human Capital Partner for his business unit, focusing on workplace culture, recruitment, and talent management.

A born-and-bred Singaporean and a father of four, he finds joy in learning from different perspectives and is passionate about giving back to the community through various foundations and non-profit organizations.



Anderson Tanoto
Managing Director
RGE

Anderson Tanoto is a Managing Director at RGE, a global resource-based manufacturing group with operations across Asia and beyond. As a member of RGE’s executive management, he drives the group’s strategic growth and leads its sustainability and conservation initiatives.

Anderson has been closely involved in transformative projects such as the Riau Ecosystem Restoration initiative in Indonesia — which integrates sustainable plantation operations with large-scale forest conservation — and the construction of the world’s largest fossil-fuel-free pulp mill in Brazil.

He chairs the Indonesian Chamber of Commerce’s Brazil Committee and is recognized as a “Champion for Nature” by the World Economic Forum. Anderson has also been involved in initiatives like the Tropical Forest Alliance 2020, the Wharton Executive Board for Asia, and the World Economic Forum’s Global Agenda Council on Forests.



Ravi Alfreds
Regional Director, Government Relations, ASEAN
RTX

Ravi Alfreds is the Regional Director for Government Relations in ASEAN at RTX, where he engages with government stakeholders across Southeast Asia for the company’s commercial and defense businesses. He has extensive experience in public affairs: he led external affairs at the American Chamber of Commerce in Singapore before being appointed the founding head of government relations at the Alliance to End Plastic Waste.

Ravi spent ten years in the Singapore Foreign Service, eventually serving as Deputy Chief of Mission at the Singapore Embassy in the UAE. During his diplomatic service, he also represented Singapore in various multilateral forums including G20 and United Nations agencies.



Ashima Tyagi
Economics Associate Director
S&P Global Market Intelligence

Armed with more than 17 years of experience in leadership roles within the commodities space, Ashima Tyagi currently serves as Economics Associate Director at S&P Global Market Intelligence, based in Singapore. She leads the Pricing & Purchasing team in Asia, as the primary spokesperson of the group which works with global supply chain organizations and procurement professionals to deliver vital price, cost and inflation information, helping companies save millions of dollars. Her expertise covers metals and mining—especially steel markets—spanning macroeconomic research, pricing, procurement & supply chain strategies, and data analytics. Ashima has authored whitepapers, participated in podcasts, appeared in live TV interviews, engaged with print media, and presented at conferences, offering independent perspectives on macro developments, steel’s ties to economic growth, global value chains, and international trade.

Previously, she was Assistant Director at the Indian Steel Association, representing the industry at the highest levels in Government of India offices and international bodies like the World Steel Association. Ashima holds an MBA from Amity Business School, New Delhi, and a bachelor’s in economics from Shri Ram College of Commerce, University of Delhi.



Ryan Chua
Assistant Manager, Government Relations Southeast Asia & Oceania
Samsung Electronics

Ryan is an experienced government affairs and public policy professional with both public and private sectors experience across European and Asian settings in multinational corporations in the tech value chain. He takes a keen interest in the nexus between governments, societies and technology. At Samsung Electronics, he tries to build bridges between external and internal stakeholders on policies and regulations, while advocating, driving and collaborating on impactful tech-driven initiatives.

Prior to this, he specialised in government affairs at Bosch, led transformative governance projects through Demos Helsinki, and developed policy research at the Institute of Strategic and International Studies (ISIS). His work and interests have led him to have the opportunities to have been selected as an ASEAN Youth Fellow by Singapore's National Youth Council, Member of the ASEAN Youth Advisory Group of the ASEAN Digital Literacy Programme by ASEAN Foundation, Young Leader by the Pacific Forum, and Perdana Fellow to the Chief Secretary of the Government of Malaysia.

Ryan graduated with a Master in Public Policy at the Lee Kuan Yew School of Public Policy, National University of Singapore and a Bachelor of Laws at Cardiff University. In his free time, he enjoys long distance running to keep a clear mind and burn the calories gained from looking for great nasi lemak, char kuey teow and roti canai places to go. When he's not reading, he spends time supporting Manchester United (since 2003), mentors students, and looking up for spontaneous adventures.



Gareth Wong
Chief Operating Officer, Integrated Urban Solutions
Sembcorp

Gareth Wong is the Chief Operating Officer of Integrated Urban Solutions at Sembcorp. Before joining Sembcorp, he was the Chief Executive Officer of Mitbana Pte Ltd, a joint venture between Mitsubishi Corporation and Surbana Jurong, where he led urban development projects. Gareth also held senior positions at Surbana Jurong, including Deputy Managing Director of Surbana Jurong Capital, Group Director in the Chairman's Office, and General Manager of Surbana's business in Myanmar.

In 2021, Gareth was honored as a Young Global Leader by the World Economic Forum. He currently serves on the Executive Committee of the Urban Land Institute in Singapore and on the Board of Governors of Republic Polytechnic.

Gareth holds a Bachelor of Science in Economics (First Class Honours) from University College London and a Master of Science in Political Science from Columbia University.



Herry Cho
Head of Sustainability and Sustainable Finance
SGX Group

Herry Cho is the Head of Sustainability and Sustainable Finance at SGX Group, where she steers the exchange's sustainability strategy to transform it into a hub for sustainable finance. She drives initiatives that integrate sustainability across SGX's markets and works closely with industry coalitions on climate finance initiatives. Herry represents SGX in global sustainable finance forums and sits on the steering group of the Glasgow Financial Alliance for Net Zero (GFANZ). She also serves as Alternate Director on the Board of Climate Impact X (CIX), a carbon exchange company.

Before joining SGX, Herry helped pioneer sustainable finance in Asia as the inaugural Head of Sustainable Finance at ING Bank. She also contributed to developing market standards as a member of the executive committee for the ICMA Green and Social Bond Principles.

Herry holds an MBioch degree in Molecular and Cellular Biochemistry from the University of Oxford.



Soh Yi Da
Director, Strategic Government and Institutional Relations
Singapore Telecommunications Limited (Singtel)

Soh Yi Da currently leads government relations efforts across Singtel Group's operating geographies and forges partnerships with private capital partners to support growth. He was previously Vice President, Investor Relations at UOB, where he was responsible for engagement with the investment community.

Yi Da serves on the Alumni Advisory Board and Alumni Student Advancement Committee at National University of Singapore (NUS), and is an elected member of the Management Committee of the NUS Society (NUSS). He also chairs the SAFRA Youth Network, is a Council Member of the Hwa Chong Alumni Association and former Board Member of Hwa Chong International School.

Yi Da holds an Executive Master of Public Administration from Nanyang Technological University, Master of Business Administration from Singapore Management University and Bachelor of Social Sciences (Honours) from NUS. Yi Da has also completed the Business China Advanced Leaders Programme. He is also Certified Environmental, Social and Governance Analyst by the European Federation of Financial Analysts Societies.



Harshad Sardeshmukh
Deputy General Manager, Global Corporate Affairs
Tata Sons

Harshad Sardeshmukh is a Deputy General Manager in Global Corporate Affairs at Tata Sons. He joined the Tata Group in 2011 through the Tata Administrative Service (TAS) leadership program and has since worked across diverse functions including sales, retail, brand management, operations, strategy, and new business development. Over the years, Harshad has contributed to multiple Tata companies—taking on roles at Titan Company, the Indian Hotels Company (IHCL), and Tata Sons—and gained a broad perspective on the group's businesses.

He holds an MBA in International Business from the Indian Institute of Foreign Trade and an engineering degree from the College of Engineering, Pune.

Originally from Pune, India, Harshad now lives in Singapore with his wife, Ankita, and their mischievous dog, Haki. He is particularly interested in consumer businesses, customer experience, technology, and geo-politics.



Chua Chang Loong
Head of Performance Management & Service (Emerging Affluent Client Group)
UOB

Chang Loong Chua currently leads Performance Management & Services for the Emerging Affluent segment within Personal Financial Services. He oversees salesforce performance, incentive frameworks, and business execution, serving as a central coordination point to drive outcomes and support senior management decision-making.

Previously, Chang Loong held regional strategy and transformation roles at the bank, partnering closely with senior leadership to shape strategic priorities and deliver large-scale transformation programmes across Southeast Asia. His work has included the development of digital platforms, enhancement of customer journeys, and implementation of data and AI-driven capabilities to improve productivity and operational efficiency.

Chang Loong holds a degree in Finance and Marketing from Singapore Management University.



Stephanie Yeo
Partner
WongPartnership

Stephanie Yeo is a Partner at WongPartnership LLP, where she specializes in restructuring and insolvency. She develops innovative solutions for clients facing financial distress or complex event-driven challenges. Stephanie advises corporate boards and private equity firms on managing distressed portfolio companies, strategic exits, asset disposals, and corporate governance issues during restructurings.

Her expertise has earned her industry recognition: she was named a Rising Star for Restructuring and Insolvency at the IFLR Asia-Pacific Awards 2022 and was featured in Global Restructuring Review's "40 under 40" list of leading cross-border restructuring specialists. She has been described as the "go-to person for the most complex legal matters" and praise her strength in integrating legal and commercial solutions.